



St. Vincent Pallotti College, Raipur (C.G.)

GENDER EQUITY

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the session 2023-24.

St. Vincent Pallotti College has taken several proactive measures to promote gender equity during the session, focusing on creating an inclusive and supportive environment for all stakeholders. Key initiatives include:

1. Formation of Gender Equity Cell:

Gender Equity Cell was established to sensitize the gender equality and to enhance women empowerment. The motivation behind the cell formation is to spread awareness in gender equality and healthy relationship with the opposite gender among the students and staff. The college reinforced the functionality of its Gender Equity Cell to address grievances and promote awareness about gender-related issues.

2. Gender Sensitization:

College organized gender sensitization workshops and seminars for students and staff to foster awareness and inclusivity. Also conduct expert-led sessions on legal rights, social roles, and the importance of gender equity in education and society. It helps in creating awareness regarding gender equality issues and modifying the behaviour and views that people hold about themselves and other genders.

3. Gender-Inclusive Curriculum and Activities:

The College incorporates gender equity topics into the curriculum, fostering discussions that challenge biases and stereotypes. The college is actively working on integrating gender perspectives into the curriculum across various disciplines. Various activities encouraged collaborative participation, fostering respect and cooperation among genders.

4. Women Empowerment Programs

Leadership training sessions exclusively for female students encouraged their active participation in decision-making roles. Efforts have been made to ensure equal opportunities for women in leading positions, academic leadership, and student clubs.

5. Establishment of Gender-Neutral Facilities:

The college has invested in creating gender-neutral facilities on campus, such as restrooms and changing rooms. This initiative aims to provide a safe and inclusive environment for individuals of all gender identities.


6. Support Services and Counselling:




The institution offers support services as Self Defence Training Program and counselling specifically focused on addressing gender-related concerns.


St. Vincent Pallotti College promotes gender sensitization program which helps in the process of transforming men and women's stereotype mentality, a mind-set that strongly believes men and women are unequal creatures that must operate in separate socioeconomic spaces. In line with this commitment, the institution has undertaken various measures to address gender disparities and create an atmosphere where all members of the community can thrive without discrimination. These measures underscore the institution's commitment to creating a gender-equitable environment that empowers every individual to thrive academically and socially

Gender Sensitization Action Plan for Session 2023-24

Month	Date	Activities
September 2023	15-09-2023	Orientation Program
December 2023	02-12-2023	Health Awareness Program
December 2023	05-12-2023 to 19-12-2023	Self Defense class
March 2024	08-03-2024	Women's day celebration.

Convener :- Dr. Sunita Pawar 

Members :- Dr. Mini S Pillai 
Dr. Bani Saha 
Mrs. Tripti Pashine Singh 


Dr. Kuldeep Dubey
PRINCIPAL
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